

Misty Kay Campbell, M.S., SHRM-CP

**Curriculum Vitae**

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**Education:**

Illinois College, Bachelor of Arts (2007), Sociology

- Alpha Kappa Delta induction (2006); Iota Iota Iota induction (2006); Sociology Honor Award (2007)

University of Missouri-Kansas City, Master of Science (2012), Criminology & Criminal Justice

- Rapping Gender and Violence? Addressing Violence and Gender with a Content Analysis of Rap Lyrics, University of Missouri-Kansas City; Thesis, 2011

**Relevant Professional Experience:**

University of Missouri-Kansas City; Visiting Assistant Professor, 2019-Spring 2021; Assistant Teaching Professor Fall 2021-Present

- Team Member, Violence Prevention Fund Evaluation Team, KCMO (2024, ongoing)
- Principal Investigator on a national study regarding lived experiences within sex work and law enforcement response (IRB approved 2023, ongoing)
- Co-development of a Capstone and Criminology 101 program that infuses senior students as mentors with introductory students for semester-long, community-immersive based projects focused on different elements of the justice system; involvement with grassroots, local, and state-level agencies (Fall 2023)
- Development and Instruction of Restorative Justice (Undergraduate and Graduate level), Research Methods (online and in-person), Community Corrections, Gender, Women & Crime (online), Human Trafficking, and Principles of Corrections (online and in-person)
- Development and instruction of Justice Career Development course focused on professional branding, core professional skills, and career mapping for Juniors and Seniors
- Co-creation, development, and instruction of Health, Trauma, & Crime course
- Creation, development, and instruction of a Field Exploration course that engaged with 8 different community partners for student service learning experiences
- Creation, development, and instruction of Storytelling as Justice course (Undergraduate and Graduate level) offering the first course on narrative victimology/criminology in the Midwest
- Applied and received NACP (National Advocacy Credentialing Program) accreditation allowing credentialing for students who complete the Advocacy & Crisis Intervention course
- Average course evaluations at 4.6/5
- Development and implementation of a Community Externship program with over a dozen successful placement sites
- Increased internship placement sites by over 40%
- Development of practicum sites with 3 different agencies, 100% employment placement upon completion for students participating

- Created, developed, and implemented a department recruitment and retention plan (Stewards of Justice) that provides 5 strategic avenues for student engagement with course mapping, field placement options, and career avenues
- Development and implementation of a departmental social media plan; increased Facebook following by 167%, created and managed the department's Instagram page with an average of 67 accounts reached weekly
- Community Engagement Director for the department, with an emphasis on expanding public criminology collaborations through community-engaged learning projects (development and execution of 10 projects), expanded partnerships (with an emphasis on field placements), and community training (range of practitioners to middle school students)
- Chair of the Recruitment & Retention Committee for the Criminal Justice & Criminology department; developing a multi-year plan for recruitment and retention with an average of 2 recruitment events per semester (2020-Present)
- Co-Director for the Community Engagement Faculty Research Learning Cohort (Fall 2023)
- Co-Chair of the UMKC Campus Community Engaged Learning Committee (Spring 2021-Summer 2021)
- Member of the Green Dot Violence Prevention Committee (2020-2023)
- Committee Member, Faculty Affairs Committee (Spring 2023-Present)
- Faculty advisor for the CJC Club and APS Honor Society (2020-Present)
- Faculty Advisor for the First Gen Roo Student Union (2023-Present)
- Created a community-engaged learning project for the Career Exploration course that successfully transitioned the department career expo to a virtual engagement (with 20 agencies and over 90 students present) and added a virtual career conference (with 136 participants) in the first year (2020)
- Assisted with grant writing and submission related to 3 different cross-department initiatives
- Received 4,000 micro-grant from UMKC for the launch of a community-student initiative focused on public criminology and community resilience
- Developed and launched The Kansas City Community Resilience Archive website and nomination process, an exhibit presented in 2022 with over 200 attendees

University of Missouri-Kansas City; Adjunct Instructor; 2015-2019

- Course development and execution for the Criminology department with multi-department engagement
- Creation, development, and instruction of Advocacy & Crisis Intervention course
- Instructed Women & the Law course
- Presented a preliminary certification program in advocacy to the department
- Provide career planning and mentorship

Baker University; Adjunct Instructor; 2015-2018

- Course development and execution for the online Criminal Justice department
- Development and instruction of Introduction to Victimology course
- Development and instruction of Race & Inequalities course
- Skilled in utilizing Moodle and other online teaching tools

Metropolitan Organization to Counter Sexual Assault (MOCSA); Volunteer Coordinator; October 2012-January 2016

- Developed a retention program that decreased turnover, increased volunteer satisfaction, and led to more volunteer referrals

- Developed an online training program to meet the 40-hour national training accreditation standard for volunteer advocates
- Provide a comprehensive 40-hour training 4x a year on victimology, trauma-responsive care, and application of trauma-responsive advocacy principles with collaborative stakeholder partnerships (including law enforcement and medical personnel)
- Creation, development, and maintenance of a multidisciplinary undergraduate-level internship program
- Provided and facilitated semi-monthly training to volunteers, staff, and community members on issues of diversity, sexual violence, and collaboration building; over 400 a year.
- Developed talent through recruitment, interviewing, and training of over 100 new volunteers a year to serve in a 5 county service area
- Increased diversity of talent pool by 20% within the first 2 years
- Developed a relationship with a local university to build a partnership allowing simultaneous completion of advocacy training and academic credit
- Served on various committees involving issues of policy development, employee engagement, risk management and workplace safety
- Provided supervision and talent development to specialist positions and a volunteer pool of over 400
- Developed talent management and professional development training for staff to ensure long-term connection by volunteers and donors
- Provided assistance for the KS VOCA grant, MO VOCA grant, and VAWA. Assisted with applications for fellowship funds as well

Johnson County District Attorney's Office; High-Level Felony Advocacy; May 2010-September 2012

- Coordination of monthly Johnson County Sexual Assault Response Team (SART) for a multi-disciplinary approach to sexual violence
- Developed and presented various training on issues related to victimology and the criminal justice response to community members
- Worked with the VERA Institute of Justice on a community-led response to prison rape. Developed training for local correctional facilities focused on empirically driven data and advocacy response to meet national PREA guidelines
- Provided assistance and departmental procedures to a diverse talent pool
- Provided direct service to victims of various crimes through parole hearings, criminal and civil court, crime victims compensation, and protection orders
- Facilitated a comprehensive victim impact panel bi-annually
- Assisted with Kansas VOCA grant application and data gathering
- Provided training to the Johnson County Police Academy on sexual violence, law enforcement interview skills, and community collaboration

Kansas Coalition Against Sexual and Domestic Violence (KCSADV); SANE/SART Coordinator; April 2009-May 2010

- Facilitated multiple statewide training in-person, online, and through conference calls on various issues related to sexual and domestic violence
- Provided training to staff on issues related to statistical interpretation of notable research on issues of sexual and domestic violence
- Assisted with developing, implementing, and analyzing a state-wide needs assessment for SANEs and SARTs
- Helped facilitate the development of state-wide model policy for SANE/SART programs

- Completed Kansas Board of Nursing Long Term Provider Application and maintained the regulations to provide CNE (Continuing Nursing Education) in regards to SANE/SART courses
- Provided assistance to victims of sexual violence; provided community members with information on sexual violence and procedures for a coordinated community response

**Additional Professional Experience:**

Informa; Human Resources Service Delivery Specialist; March 2019-Present

- Co-developed an onboarding program for all US-based employees with interactive presentations, a manager onboarding guide, an employee on-boarding guide, infographics, and slack presentations
- Assist with training new Human Resource Service Delivery Specialists
- Provide onboarding presentations to two major divisions within Informa
- Provide human resource support across all US-based divisions including timekeeping and management, record maintenance, and usage of Oracle, ADP, JobTrain, and SAP

TruHome Solutions; Loan Advisor, NMLS# 1470120; May 2017-March 2019

- Engaged with 15 different credit unions with mastery of their unique portfolio products and clientele base
- Cultivated long-term relationships with a diverse sales clientele by engaging in short and long-term financial goal planning, strategic prospecting, and engaging in effective communication
- Served on annual corporate fundraising event in a leadership role

CapWest Home Loans; Senior Loan Officer; February 2016-May 2017

- Cultivated long-term relationships with diverse clientele by engaging in short and long-term financial goal planning, strategic prospecting, and engaging in effective communication
- Purchase team assignment based upon ability to effectively develop relationships and high level communication

**Appointments:**

Value Unconditional, Lead Advocate, Trainer, Lived Experience Expert, 2022-Present

- Provide training and onboarding to new volunteer advocates for non-profits with emphasis on responding to and engaging with sex trafficking victims and law enforcement collaboration
- Provide direct service to identified and/or potential victims of sex trafficking during sting/rescue operations

KC Street Hope; Board Member 2017-2019

- Through a working board, churches across the greater Kansas City area were engaged, developed, and trained in trauma-informed prevention and response to domestic sex trafficking. KC Street Hope worked directly with various nonprofits, law enforcement, and community groups to spread awareness and empirically based knowledge

Professional Volunteer Leadership Network Steering Committee; Committee Member, 2015-2017

- NP Connect’s leadership committee works with the Volunteer Management Institute to engage volunteer coordinators from a variety of nonprofits across the greater Kansas City area in dual learning, relationship building, and large scale community engagement

**Notable Presentations:**

- 2024, Cultural Competency for Guardian ad Litems, Jackson County CASA (Court Appointed Special Advocates), CLE
- 2024, Cultural Competency and Foster Youth, CASA (Court Appointed Special Advocates) Cultural Competency CLE training
- 2023, Stewards of Justice: A New Model for Student Engagement, Academy of Criminal Justice Science Annual Meeting
- 2023, Cultural Competency for Guardian ad Litems, Jackson County CASA (Court Appointed Special Advocates), CLE
- 2022, Cultural Competency and Foster Youth, CASA (Court Appointed Special Advocates) Cultural Competency CLE training
- 2021; Child Sexual Abuse Training; Missouri Nurses Association Online Training Modules; Collaboration of the Missouri Attorney General’s Human Trafficking Taskforce
- 2019; Be Alert! Keeping Our Kids Safe; Identification, Prevention, and Advocacy; Community Training; Johnson County, KS Sheriff's Office
- 2019-2017; 8 Hour Community Response to Human Trafficking Training (quarterly); Kansas City Street Hope; Co-Presenter 8 Hour Community Response to Human Trafficking Training; Kansas City, MO
- 2018; Restoration House Human Trafficking Conference; Advocacy Response to Human Trafficking; Liberty, MO
- October 2018; Keeping Our Kids Safe Conference; Co-Presenter: Trauma Informed Response to Human Trafficking; North Kansas City, MO
- 2016; Kansas Children’s Service League; Issues of Identity: Addressing Biological Contact in a Multi-Media World; Topeka, KS
- 2015; SHARP (Sexual Harassment Assault Response Program) Academy Professional Forum; Advocacy Response within a Military Setting; Leavenworth, KS
- 2015; Kansas Children’s Service League; ACE’s: Understanding How to Apply Them; Topeka, KS
- 2015; 18th Annual Kansas Crime Victims Rights Conference; Revitalizing Your Volunteer Advocacy Program; Wichita, KS
- 2013; Kansas Children’s Service League; Understanding Age Appropriate Sexual Behaviors; Topeka, KS
- 2013; Kansas Children’s Service League; Intersectionality of Juvenile Delinquency and Foster Care; Topeka, KS
- 2013; Kansas Children’s Service League; Culture of Poverty; Topeka, KS
- 2013; Missouri Coalition Against Sexual and Domestic Violence Annual Conference; Join the Team! Engaging Volunteers in Your Community; Jefferson, MO

### **Professional Affiliations:**

Society for Human Resource Management of Johnson County; 2019

- SHRM-JOCO boasts almost 300 members of the human resource profession within the Johnson County, KS area. This organization provides training, leadership, and engages in community driven volunteer opportunities

### **Certifications:**

Green Dot College Campus Certified, Alteristic, 2020-Present

- National certification program that provides a comprehensive overview of violence prevention on college campuses; including engagement strategies for engaging students virtually and in-person

SHRM-CP (Society of Human Resource Management-Certified Professional; Society for Human Resource Management, 2019-Present

- National certification program that evaluates the human resource professionals ability to implement policies and strategies, provide a business case plan and strategic planning, serving as a point of contact for stakeholders, deliver human resource services, and perform operational human resource functions

Nationwide Mortgage License; National Mortgage Licensing System, 2016

- Licensing exam consisting of federal mortgage related laws, general mortgage knowledge, origination activities, ethics, and state specific mortgage related content. NMLS #1470120

Stewards of Children; Points of Light, 2015

- National certification program that is empirically based and proven to increase child-protection behaviors. This program focuses on prevention, recognition, and reaction to child sexual abuse

Volunteer Management Institute I & II Certification; NP Connect, 2012

- Intensive 3 day training focused on fundraising, marketing, volunteer handbook development, and conflict resolution
- Level II focuses on community engagement and leadership development

40 Hour SART (Sexual Assault Response Team) Certification; KCSDV, 2009

- Interactive training program that prepares community members across the country for developing community response teams, engaging with various role creations, respond to victims in a trauma-informed manner, and provides the initial training for nurses who want to become Sexual Assault Nurse Examiners (SANE)

### **Publications:**

- Children, Bathrooms, and Safety: A Survivor's Perspective. HuffPost, 2016

- A Survivor of Childhood Sexual Assault Speaks Out and Offers Advice. Portrait of an Adoption (a subsection of the Chicago Tribune), 2013
- Rapping Gender and Violence? Addressing Violence and Gender with a Content Analysis of Rap Lyrics. University of Missouri-Kansas City; Thesis, 2011

**Continuing Education:**

- Over a 1,000 hours of continuing education related to issues of domestic violence, sexual violence, stalking, and community engagement. Attendance at multiple state and national conferences including the National Sexual Assault Response Team Conference, EAW International Conference, National Sexual Violence Conference, and Points of Light Conference